

[Authorised English Translation]

HARYANA GOVERNMENT

HEALTH DEPARTMENT

Notification

The 6th March, 1997

No. G.S.R. 13/Const./Art 309/97.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules regulating the recruitment and conditions of service of persons appointed to the Haryana Ayurvedic, Homoeopathic and Unani Technical (Group C) Service, namely :—

PART I.—GENERAL

1. (1) These rules may be called the Haryana Ayurvedic, Homoeopathic and Unani Technical (Group C) Service Rules 1997. Short title and commencement.
- (2) They shall come into force at once.
2. In these rules, unless the context otherwise requires,— Definitions.
- (a) "Board" means the Subordinate Services Selection Board, Haryana ;
- (b) "direct recruitment" means an appointment made otherwise than by promotion from within the Service or transfer or deputation of an official already in the service of the Government of India or any State Government.
- (c) "Director" means the Director of Ayurvedic Department Haryana ;
- (d) "Government" means the Haryana Government in the Administrative Department ;
- (e) "Institution" means —
- (i) any institution established by law in force in the State of Haryana ; or
- (ii) any other institution recognised by the Government for the purpose of these rules.
- (f) "recognised University" means —
- (i) any University incorporated by law in India ; or
- (ii) in the case of degree, diploma or certificate obtained as a result of an examination held before the 15th August, 1947, the Punjab, Sind or Dacca University ; or
- (iii) any other University which is declared by Government to be a recognised University for the purpose of these rules.

(g) "Service" means the Haryana Ayurvedic, Homoeopathic and Unani Technical (Group C) Service ;

PART II--RECRUITMENT TO SERVICE

Number and character of posts.

3. The Service shall comprise the posts shown in Appendix A to these rules :

Provided that nothing in these rules shall affect the inherent right of the Government to make additions to, or reductions in, the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

Nationality, domicile and character of the candidates appointed to Service.

4. (1) No person shall be appointed to any post in the Service, unless he is :—

- (a) a citizen of India ; or
- (b) a subject of Nepal ; or
- (c) a subject of Bhutan ; or
- (d) a Tibetan refugee who come over to India before the 1st January, 1962, with the intention of permanently settling in India ; or
- (e) a person of India origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a person belonging to any of the categories (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Board or any other recruiting authority, but the offer of appointment may be given only after necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the Principal Academic Officer of the university, college, school or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

Age.

5. No person shall be appointed to any Post in the Service by direct recruitment who —

- (a) in the case of Homoeopathic Medical Officer, is less than twenty three years and more than thirty five years of age on the last date of submission of applications to the Board ;
- (b) in case of all other posts, is less than twenty years and more than thirty five years of age on the last date of submission of application to the Board or any other recruiting authority.

6. Appointments to the posts in the Service, shall be made by the Director.

Appointing authority.

7. No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of Appendix B to these rules in the case of direct recruitment and those specified in column 4 of the aforesaid Appendix in the case of persons appointed other than by direct recruitment :

Qualifications.

Provided that in the case of appointment by direct recruitment, the qualifications regarding experience shall be relaxable to the extent of 50 percent at the discretion of the Board or any other recruiting authority in case sufficient number of candidates belonging to Scheduled Castes, Backward Classes, Ex-Servicemen and physically handicapped categories, possessing the requisite experience, are not available to fill up the vacancies reserved for them, after recording reasons or so doing in writing.

8. No person —

Disqualifications.

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the Service :

Provided that the Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. Recruitment to the Service shall be made —

Method of recruitment.

(a) in the case of Homoeopathic Medical Officer ;

(i) by direct recruitment ; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India ;

(b) in the case of Nurse—

(i) by direct recruitment ; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India ;

(c) in the case of Auxiliary Nurse Midwife,

(i) by direct recruitment ; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India ;

(d) in the case of Dispensers, Dispenser Ayurvedic, Dispenser Unani and Dispenser Homocopathic,—

(i) by direct recruitment ; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India ;

(e) in the case of Dai,

(i) by direct recruitment ; or

(ii) by transfer or deputation of an official already in the service of any State Government or the Government of India.

Probation.

10. (1) Persons appointed to any post in the Service shall remain on probation for a period of two years, if appointed by direct recruitment, and one year, if appointed otherwise :

Provided that —

(a) any period, after such appointment, spent on deputation or a corresponding or a higher post shall count towards the period of probation ;

(b) any period of work in equivalent or higher rank, prior to the appointment to any post in the Service may, in the case of an appointment by transfer, at the discretion of the appointing authority be allowed to count towards the period of probation fixed under this rule ; and

(c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may—

(a) if such person is appointed by direct recruitment, dispense with his Services ; and

(b) if such person is appointed otherwise than by direct recruitment,

(i) revert him to his former post ; or

(ii) deal with him in such other manner as the terms and conditions of his previous appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may —

(a) If his work or conduct has, in its opinion, been satisfactory,—

(i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or

(ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy ;

- (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy ; or
- (b) if his work or conduct has, in its opinion, been not satisfactory—
 - (i) dispense with his Service, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of his previous appointment permit ; or
 - (ii) extend his period of probation and thereafter pass such order as it could have passed on the expiry of the first period of probation ;

Provided that the total period of probation, including extension, if any, shall not exceed three years.

11. Seniority, inter se of the members of the service shall be determined by the length of continuous Service on any post in the service ; Seniority.

Provided that where there are different cadres in the service, the seniority shall be determined separately for each cadre .

Provided further that in the case of a member appointed by direct recruitment, the order of merit determined by the Board shall not be disturbed in fixing the seniority ;

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows :—

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer ;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer ;
- (c) in the case of member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointments ; and if the rates of pay drawn are also the same, then by the length of their Service in the appointments and if the length of such service is also the same, the older member shall be senior to the younger member.

12. (1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority. Liability to Serve.

(2) A member of the Service may also be deputed to serve under :—

- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned

or controlled by the State Government, a municipal corporation or a local authority or University within the State of Haryana ;

- (ii) the Central Government or a company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or
- (iii) any other State Government, an international Organisation, an autonomous body not controlled by the Government or a private body ;

Provided that no member of the Service shall be deputed to serve the Central or any other State Government or any organisation or body referred to in clause (ii) or clause (iii) except with his consent.

Pay, leave,
pension and
other matters.

13 In respect of pay, leave, pension and all other matters not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been, or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

Private practice.

14. The members of Service shall not be allowed to engage in private practice in any form.

Discipline,
penalties, and
appeals.

15. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time ;

Provided that the nature of penalties which may be imposed the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987 and appellate authority shall be as specified in Appendix D to these rules.

Vaccination.

16. Every member of the Service, shall get himself vaccinated or re-vaccinated as and when the Government so directs by a special or general order.

Oath of
allegiance.

17. Every member of the Service unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

Power of
relaxation.

18. Where the Government is of the opinion that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

19. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.

Special provisions.

20. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes, backward classes ex-servicemen, physically handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard, from time to time ;

Reservations.

Provided that the total percentage of reservations so made shall not exceed fifty percent, at any time.

21. The Panjab Ayurvedic Department (Class-III Technical) Service Rules, 1963, in so far as they relate to the posts covered under these rules are hereby repealed :

Repeal and savings.

Provided that any order made or action taken under the rules so repealed shall be deemed to have made or taken under the corresponding provision of these rules.

APPENDIX A

(See rule 3)

Sr. No	Designation of posts	Number of posts		Total	Scale of pay
		Perma- nent	Tempo- rary		
1	2	3	4	5	6
1	Homoeopathic Medical Officer	..	20	20	Rs. 2000—60—2300—75— 2900—EB—100—3500+600 non practising allowance
2	Nurse	6	..	6	Rs. 1200—30—1560—EB— 40—2040
3	Auxiliary Nurse Midwife	..	3	3	Rs. 1200—30—1560—EB— 40—2040
4	Dispenser (Ayurvedic)	182	217	399	Rs. 950—20—1150—EB— 25—1500
5	Dispenser (Unani)	20	..	20	Rs. 950—20—1150—EB— 25—1500
6	Dispenser (Homoeopathic)	..	20	20	Rs. 950—20—1150—EB—25— 1500
7	Dai	276	139	415	Rs. 775—12—871—EB—14— 1025

APPENDIX B

(See rule 7)

Sr. No	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
1	Homoeopathic Medical Officer	(i) Degree or diploma of not less than four years duration in Homoeopathic from the institutions mentioned in the Second and Third Schedule of the Homoeopathy Central Council Act, 1973; (ii) Matric or its equivalent; (iii) Knowledge of Hindi upto Matric standard.	(i) Degree or diploma of not less than four years duration in Homoeopathic from the institutions mentioned in the Second and Third Schedules of the Homoeopathy Central Council Act, 1973; (ii) Matric or its equivalent; (iii) Knowledge of Hindi upto Matric standard.
2	Nurse	(i) Registered as A grade Nurse with the Punjab/ Haryana Nurses Registration Council or its equivalent; (ii) Matric or its equivalent; (iii) Knowledge of Hindi and English upto Matric standard. Preference Preference will be given to those persons who have worked as Nurse.	(i) Registered as A grade Nurse with the Punjab/ Haryana Nurses Registration Council or its equivalent; (ii) Matric or its equivalent; (iii) Knowledge of Hindi and English upto Matric standard. Preference Preference will be given to those persons who have worked as Nurse.
3	Auxiliary Nurse Midwife	(i) Auxiliary Nurse Midwives training course from any institution approved by the Government; (ii) Matric or its equivalent; (iii) Knowledge of Hindi and English upto matric standard;	(i) Auxiliary Nurse Midwives training course from any institution approved by the Government; (ii) Matric or its equivalent; (iii) Knowledge of Hindi and English upto matric standard;

1	2	3	4
		Preference	Preference
		Preference will be given to those persons who have worked as Auxiliary Nurse midwife.	Preference will be given to those persons who have worked as Auxiliary Nurse midwife.
4	Dispenser (Ayurvedic)	(i) Up-Waidya from any recognised University/Institutions or Board or Faculty of Indian System of Medicine established by law in India and recognised by the Government; (ii) Matric or its equivalent; (iii) Knowledge of Hindi and English up to Matric standard.	(i) Up-Waidya from any recognised University/Institutions or Board or Faculty of Indian System of Medicine established by law in India and recognised by the Government; (ii) Matric or its equivalent; (iii) Knowledge of Hindi and English up to Matric standard.
5	Dispenser (Unani)	(i) Unani dispenser from any recognised University/Institution or Board or Faculty of Indian System of Medicine established by law in India or up-Vaidya of any recognised University/Institution or Board or Faculty of Indian System of Medicine established by law in India having the knowledge of Urdu; (ii) Matric or its equivalent; (iii) Knowledge of Hindi and English up to Matric standard.	(i) Unani dispenser from any recognised University/Institution or Board or Faculty of Indian System of Medicine established by law in India or up-Vaidya of any recognised University/Institution or Board or Faculty of Indian system of Medicine established by law in India having the knowledge of Urdu; (ii) Matric or its equivalent; (iii) Knowledge of Hindi and English up to Matric standard.
6	Dispenser (Homoeopathic)	(i) Two years experience of working as Pharmacist/Compounder in a Government Homoeopathic dispensary/Hospital; or (ii) Three years experience of working as Pharmacist or Compounder under registered Medical Practitioner in Homoeopathy; (iii) Matric or its equivalent;	(i) Two years experience of working as Pharmacist/Compounder in a Government Homoeopathic dispensary/Hospital; or (ii) Three years experience of working as Pharmacist or Compounder under registered Medical Practitioner in Homoeopathy; (iii) Matric or its equivalent;

1	2	3	4
6.	Dai	(iv) Knowledge of Hindi and English up to Matric standard. (i) Middle; (ii) Knowledge of Hindi and English up to Middle standard; (iii) Should have undergone one year trained Dai course from a Government institution; (iv) Should be registered as trained Dai with the Punjab/Haryana Nurses Council or its equivalent.	(iv) Knowledge of Hindi and English up to Matric standard. (i) Middle; (ii) Knowledge of Hindi and English up to middle standard; (iii) Should have undergone one year trained Dai course from a Government institution; (iv) Should be registered as trained Dai with the Punjab/Haryana Nurses Council or its equivalent.

APPENDIX C

[See rule 15(1)]

Sr. No	Designation of posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6
Minor penalties					
1	Homoeopathic Medical Officer	Director	(i) Working with a copy of the personal file (Character roll);	Director	Government
2	Nurse		(ii) Censure;		
3	Auxiliary Nurse Midwife		(iii) Withholding of promotion;		
4	Dispenser (Ayurvedic)		(iv) recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders, to Central Government or a State Government or to a company and association or to body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by an Act of Parliament or of Legislature of a State;		
5	Dispenser (Unani)				
6	Dispenser (Homoeopathic)				
7	DAI		(v) withholding of increments of pay without cumulative effect;		
(2) Major penalties					
			(vi) withholding of increments of pay with cumulative effect;		
			(vii) reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the Government employee will earn increments of pay during		

→ 1 2 3 4 5 6

the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;

- (viii) reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade, post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;
- (ix) compulsory retirement;
- (x) removal from service which shall not be a disqualification for future employment under the Government;
- (xi) dismissal from service which shall ordinarily be a disqualification or future employment under the Government.

APPENDIX D

[(See rule 15 (2))]

Sr. No	Designation of posts	Nature of order	Authority empowered to make the order	Appellate authority
1	Homoeopathic Medical Officer	(i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension;	Director	Government
2	Nurse	(ii) terminating the appointment, otherwise than on his attaining the age fixed for superannuation		
3	Auxiliary Nurse Midwife			
4	Dispenser (Ayurveda)			
5	Dispenser (Unani)			
6	Dispenser (Homoeopathic)			
7	Dai			

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